

CONSENSUS

Consensus is a form of group decision-making based on general agreement, not on voting. Our Parish Council has been slowly moving toward this. Why?

- It is a win-win solution
- It provides ownership of ideas by all team members

Unanimity is not the objective. Consensus is reached when all members of the team, including the leader, are willing to accept an idea or concept as the best choice for the entire team.

- *“I believe that you understand my point of view.”*
- *“I believe that I understand your point of view.”*
- *“Whether or not I prefer this idea or concept, I will support it because it was reached openly and fairly.”*
- *“I can live with this decision.”*

Silence is interpreted as agreement.